



# SHLC 2017 Year in Review



## Nevada Legislature Advocacy Day

At this event in March 2017 which took place at the State Capital in Carson City, organized by the Northern Nevada Human Resources Association, Brett Sutton was the featured speaker on pending legislation impacting Nevada employers. Brett was also interviewed on radio talk shows in Northern and Southern Nevada about pending Nevada legislative issues relating to employment law in 2017.

## Awards And Recognition

SHLC attorneys Evelin Bailey and Wes Carlson were honored as leading attorneys under age 40 in the field of Employment and Labor Law in Northern California in 2017 when they are named "Rising Stars" by their peers in the legal profession. Only two percent of attorneys are given this honor. Brett Sutton was again named a "Super Lawyer" by the same rating process for attorneys over age 40, in addition his being a Fellow in the prestigious national College of Labor and Employment Lawyers (CLEL). In 2017 Brett attended the annual gathering of the CLEL Fellows in Washington, D.C. which featured US Supreme Court Justice Ruth Bader Ginsburg as the guest speaker. Brett was also honored by the Nevada Restaurant Association at its annual meeting in January, 2017 for his accomplishments as a member of the NVRAs Executive Committee.



## SHLC Blog

We have received many favorable compliments from the followers of our Blog for the timely, concise, updates on new legal developments that impact California and Nevada Employers. Our blog updates are linked to Facebook, Twitter and LinkedIn so those who follow our firm on any of these social media platforms get instant notifications whenever we update our Blog.

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## In Person Seminars

We presented to a number of industry and professional groups in 2017 including presentations for local chapters of the Society of Human Resource Management (SHRM) in both Nevada and California. For example, Jared Hague was a panelist with other leading employment law attorneys for the Southern Nevada Chapter of SHRM. Brett Sutton was a panelist for a Chamber of Commerce sponsored event, along with leaders from the law enforcement community in Central California, to discuss legal issues for employers from California's legalization of recreational marijuana. Wesley Carlson presented seminars to Agricultural industry groups such as the Agricultural Personnel Management Association and the Tulare County Farm Bureau. Brett Sutton was presenter at the 62nd Annual Food & Dairy Human Resources & Labor Relations Conference. SHLC attorneys also made presentations on employment law in 2017 to other groups such as the Western Chapter of Nevada Society of CPAs and the Central California Builders Exchange.



## Webinars

In 2017 our webinars continued to grow in popularity. A new addition to our webinar series in 2017 was Sexual Harassment Prevention training provided entirely in Spanish by SHLC attorney Evelin Bailey. For 2018, we have a fantastic list of webinar guest speakers such as the Nevada Labor Commissioner, and representatives from the California Department of Fair Employment and Housing, OSHA, and the National Labor Relations Board.

## Support Of Worthy Causes

In 2017 SHLC supported many community service organizations in California and Nevada through volunteering, raising of funds through our designated Worthy Cause Webinars, and through direct donations from the firm. For example, SHLC attorney Jared Hague volunteered his time as a member of the Clark County Bar Association's Community Service Board including assisting in obtaining and distributing blankets to the homeless in Las Vegas. SHLC was once again the lead sponsor of one of the largest fundraisers in California for the US Marine Corps Reserve's Toys for Tot program (Jingle Bell Run). In 2018 for we have several Worthy Cause Webinars from which our firm will donate all proceeds to designated organizations such as the USO at McCarran Airport (Las Vegas), Parents & Addicts in Need (PAIN), Marjaree Mason Center (Domestic Violence Shelter & Services in Fresno), Food Bank of Northern Nevada, Three Square (Las Vegas Food Bank), and Court Appointed Special Advocates program for children in Central California.



## Fun Times

Brett and his wife Cheryl, became grandparents this year. Our staff member Sam got married this year. As a firm, we enjoyed our annual Summer Retreat in Lake Tahoe, and Holiday Dinner in Las Vegas.

